



<https://osahealthcarerecruitment.co.uk/job/senior-care-assistant-halesowen/>

Senior Care Assistant – Halesowen

Description

Here at Osa Healthcare Recruitment we are committed to finding wonderful staff who share our values and are dedicated to providing professional, caring and high quality services. We want to find the right people the right role for them.

Job Title: Senior Health Care Assistant

Location: Halesowen

Length/Type of Post: Permanent

Salary: £10.39 plus per hour

Hours: Night Shift Patterns or Day shift Pattern available

You will be working at a beautiful residential care home that is purpose built, dementia friendly and offers the highest quality of residential care in a stylish and homely environment. They pride themselves on tailoring care to individuals and their needs by offering a wide range of activities, homely well equipped en suite bedrooms and the right support to keep residents as independent as possible.

Responsibilities

Job Overview

To assist with the resident's care plan, supervising the caring team whilst working as an integral part of the caring team, delivering the highest standards of personalised care to residents whilst ensuring that at all times residents are treated with respect and dignity, and that individual's rights to privacy, dignity, independence and choice are met.

Key Areas of Responsibility

- To provide the highest level of personal care and attention to residents, following individual care plans carefully and ensuring that all contact is polite, friendly, warm and supportive. To act as a care plan coordinator for a named group of residents, ensuring that these responsibilities are carried out in full (as defined in the training and policy manual and Care Plans).
- To always be alert to residents' physical and mental wellbeing, immediately reporting any changes in a resident's condition to a senior person on duty, and to accurately maintain and update residents' records as required.
- To participate in the formulation and maintenance of individual care plans for each resident and administer medication to residents as prescribed, accurately maintaining appropriate records for both.
- To understand and comply with statutory and legal requirements which are relevant such as Health & Safety, COSHH, all aspects of the Health & Social Care Act, to maintain a safe environment throughout the home. Understand and have an awareness of Infection Control

Employment Type

Full-time

Job Location

B62 8PQ, Halesowen

Working Hours

Either Day or Night. 42 Hour's per week.

Base Salary

£ 10.39 - £ 10.81

Date posted

March 19, 2021

- To respect and maintain confidentiality of resident's personal information at all times, this includes resident's behaviour and actions and any incidents that may occur in the course of day to day care.
- To be an active and encouraging member of the Care team, contribute to team meetings, ensuring good communication and participate in the induction, supervision and training of newly appointed care assistants, ensuring that the Care Home is a friendly and supportive working environment.
- To uphold and ensure full compliance with CQC Fundamental Standards and Safeguarding.
- To liaise with other care professionals relating to the care needs of the residents.
- Be understanding and patient towards residents and their needs, and encourage, assist and support residents to participate in leisure activities as appropriate to the individual, ensuring their social and emotional needs are met. This also includes escorting residents to outside appointments and leisure outings.
- Responsible for making and changing beds, tidying resident's rooms (with the resident's permission) undertaking light cleaning duties as needed and generally assisting in ensuring that the Home is kept clean, pleasant and welcoming at all times.
- Helping to serve meals and drinks at meal times and other times when required, taking care to present meals and refreshments in an appealing way, with polite and courteous service. To be understanding with residents who need assistance with feeding and provide the appropriate level of support and help.
- To ensure Core Values and Strategic Objectives are actively promoted and worked to at all times.
- To attend meetings and/or training and development activities as required.
- To ensure that all the Group's policies and procedures are adhered to at all times.
- To undertake any other tasks appropriate to the post as required by the Group.

Qualifications

Type of candidate that we are looking for

- Understanding and knowledge of supporting dementia.
- Basic understanding of CQC
- Understanding of the individual rights of older people and how they can be promoted.
- Understanding of care plans and risk assessments.
- Good numeracy and literacy skills.
- Supervisory and leadership skills.
- Good interpersonal and communication skills with the ability to communicate with residents, their families.
- Experience of working in a caring environment
- Ability to clearly record and feedback information and messages as necessary.
- The ability to keep basic accounts.
- The ability to remain and act competently and calmly under pressure.
- Able to work as a team.
- Proactive approach to work, with the ability to work unsociable hours on a regular basis, including weekends and bank holidays.

- Prepared to provide cover at short notice in emergencies.

Job Benefits

What our client is offering the successful candidate

- Competitive hourly rate

This job role will involve working around vulnerable people therefore your employer may be required to check whether you have a criminal record via the Disclosure and Barring Service (known as a DBS check). You will also be asked questions as part of our self disclosure section on the application form. We operate a fair recruitment process and do not discriminate. Any information you provide will be considered fairly and lawfully.

We are committed to being an equal opportunities company as are all the companies we work with. All applicants will be considered fairly and free from prejudice or discrimination.