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Staff Nurse – Somerset

Description

Osa Healthcare Recruitment is supporting our client to recruit experienced and dedicated staff to become part of their outstanding team. The home, set in 7 acres of garden has been completely refurbished to a high standard and will be providing the highest level of support & compassionate care to residents.

Job Purpose

To provide & supervise the delivery of the highest standard of person-centred nursing care to residents & maintain professional & clinical standards.

Duties & Responsibilities

Quality & Regulation

1. Assess the resident's physical, psychological & social needs & compile a care plan in collaboration with the resident, family & any other relevant health care professional
2. Plan, implement & evaluate the nursing care in relation to the residents needs in accordance with clinical policy & regulatory framework/s with other appropriate health care professionals
3. Ensure all entries into the nursing records meet NMC standards for record keeping
4. To actively participate in quality initiatives and to ensure that National Minimum Care Standards are achieved and maintained
5. To be responsible for reading, understanding, applying and adhering to Company policies and procedures, National Guidelines and legislation.
6. Participate in the formal audit program within your level of competence
7. Maintain registration & comply with the NMC code at all time
8. Maintain confidentiality in accordance with the Data Protection Act

Clinical

1. Visit each resident each day whilst on duty & ensure appropriate nursing care is delivered in a professional & timely manner by you & the care team under your supervision
2. Support the senior clinical staff in the home & if appropriate & within your level of competence assist with any clinical investigations or complaints
3. Comply with the NMC Administration of Medication & Medication Management policy to ensure that processes are followed to ensure the safe ordering, custody, storing, disposal, recording & administration of all medication
4. Manage stock levels & replenishment of all clinical supplies
5. Maintain & develop continual professional development & clinical skills to enable safe & effective clinical practice in line with NMC revalidation process

Hiring organization

Osa Healthcare Recruitment

Employment Type

Full-time

Job Location

BA9 8EA, Wincanton, Somerset

Working Hours

37.5 hours per week.

Base Salary

£ 17.50 - £ 18.50

Date posted

December 8, 2020

6. Maintain professional communication with your line manager ensuring any clinical concerns or issues relating to safeguarding are reported in a timely manner
7. Adhere to the local safeguarding policy & the reporting mechanisms.
Contribute to any safeguarding investigation within the home, following the Duty of Candour requirements
8. Comply with the accident/incident reporting policy to maintain the safety of staff & residents in the home, following the Duty of Candour requirements
9. Attend monthly Clinical Governance meetings
10. Support residents in understanding the ageing process & how it affects their health & lifestyle. Support residents to maximize their independence & create the environment which supports their physical & mental well-being & ensure that all residents are treated with dignity
11. Support all residents with their individual diagnosis who may require additional psychological or emotional support
12. To receive regular supervision for clinical practice
13. Promote Clinical excellence reflecting the nursing philosophy

Leadership

1. To model person centred care in your practice
2. To ensure that care staff understand and adhere to care plans of the people who use our service
3. Be a Named Nurse for a number of residents within the home
4. Allocate a key worker to each resident on admission
5. Delegate duties to others effectively as required adhering to a whole home approach
6. Work collaboratively with the activities team in the home to provide a comprehensive daily activities program to ensure residents spiritual & social needs are met
7. To liaise with relatives and keep them informed of any changes that occur for the person that uses the service in keeping with Data Protection.
8. To maintain complete confidentiality.
9. Clearly present the points of view to a multi –disciplinary team that supports the people who use our service in any decision they may take
10. To be a key member of the Care & Quality team providing professional input into clinical projects & developments within the home
11. Assist in the recruitment of care staff in the home, including the development of clinical skills, supervision & induction programs as well as mentoring as per the NMC code
12. To work collaboratively with colleagues across all disciplines within the company & external agencies to develop & sustain best clinical practice

General

1. Be professional, courteous & transparent in your communication
2. Any other reasonable task requested by your line manager or home management team which is within your competence
3. Support the clinical training program in the home through facilitating staff to attend informal & formal training opportunities
4. Assist in the investigation of clinical complaints

Working Conditions

- This is physically demanding; you will be required to stand for extended periods of time & do repetitive tasks
- Bank holiday & weekend working

- Shift work including night duty

Job titles of positions to be directly supervised

- Team Leader
- Health care assistants
- Student Nurse

The company subscribes to Well Led

- Strong & effective leadership
- A supportive & values driven culture
- Encouraging teams to work together
- Stable management
- Open & collaborative

In return, you can expect from us

- Competitive hourly rate
- Holiday pay
- Pension Contributions
- Supportive environment & regular supervision
- Employee well-being programme
- Opportunity to develop & career progression