

# Carbon Reduction Plan

Supplier name: OSA Healthcare

Recruitment Publication date: 31.08.2022

## Commitment to achieving Net Zero

Osa Healthcare Recruitment is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021 (Same as current year due to this being our first report)

### Additional Details relating to the Baseline Emissions calculations.

This is the first time we have recorded emissions; we are a small business with all people working for the company, including directors, working from home.

Scope one is zero as we have no owned or controlled boilers, furnaces, vehicles; emissions from chemical production in owned or controlled process equipment

Baseline year emissions:

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	0
Scope 2	000.494
Scope 3 (Included Sources)	000.142
<b>Total Emissions</b>	<b>000.636</b>

## Current Emissions Reporting

<b>Reporting Year: 2021</b>	
<b>EMISSIONS</b>	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	000.494
Scope 3 (Included Sources)	000.142
<b>Total Emissions</b>	000.636

### **Emissions reduction targets**

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 78158 tCO<sub>2</sub>e by 2050. This is a reduction of 45%

### **Carbon Reduction Projects**

#### **Completed Carbon Reduction Initiatives**

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- Ensure all staff are educated in ways to reduce emissions at home and have access to energy efficient equipment such as laptops.
- Reduce the number of in person meetings, using video meetings and phone calls as an alternative where possible.

In the future we hope to implement further measures such as:

- Directors to consider purchasing electric vehicles when next purchasing a vehicle.

#### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

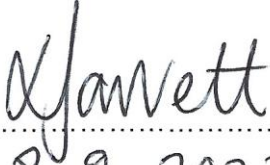
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup>

and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 8.9.2022.....

Louise Jarrett – Founding Director